

APPENDIX 3

The Granting of Leases of Council Land and Buildings to Community Groups 11 November 2013

Equality Impact Assessment

The Granting of Leases of Council Land and Buildings to Community Groups

Contact: <Rebecca Williams, Property Services

Updated: 07.11.2013

1. What type of proposal / decision is being assessed?

Other

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

<To consider the Council's policy for the granting of leases in particular to community groups. Information to be provided on the number of leases in existence, the frequency of their review, the processes for granting and managing the leases, and for determining any reduction in the charges levied>

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

No

This report is for information only on an existing process.

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

As this report is for information no assessment has been undertaken at this time, if further actions are required as a result of this report then further equality impact assessments will be undertaken

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?
(Please refer to section 1 in the toolkit for a description of the protected characteristics)

Please see response to point 4 above

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

As above

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

<Please Select> <If yes, please provide detail>

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

No	please see response to point 4
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Action(s)	Owner	By when?
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	11.05.2014
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Name of Lead Officer for Equality Impact Assessment	Date
Rebecca Williams	08.11.2014

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
